

What does the certification package include?	BASIC	STANDARD	PREMIUM
DISC Certification (behavioral styles)	V	V	V
TEAMS Certification (team roles)	V	V	V
VALUES Certification (values)	V	V	V
BAI Certification (attitudes)	V	V	V
Participation in webinars (discussing atypical profiles, examples of completed projects, possible tool uses etc.)	V	V	V
Access to the Consultant Zone (presentations, videos, exercises, marketing materials) and displaying information about the consultant on <a href="http://www.effectiveness.pl">www.effectiveness.pl</a>	V	V	V
Access to the Facebook group for Certified DISC D3 Consultants (case descriptions, up-to-date information on the tool and solutions)	V	V	V
"Because people are different" tool (cards, training scenarios and coaching instructions with a market value of 160.61 \$ or 143.66 € (23% VAT included)	25% discount	V	V
DISC D3 assessment package (DISC/TEAMS/VALUES/BAI) – the market value of 1 assessment is 119.81 \$ or 107.17 €	3 assessments + 1 assessment for the certification participant	5 assessments + 1 assessment for the certification participant	8 assessments + 1 assessment for the certification participant
Access to a consultant (analysis of test results for a specific case, situation or industry (Skype/phone)	V	V	V
\$			
Gross cost (23% VAT included):	1086.29 \$	1434.38 \$	1650.52 \$
€			
Gross cost (23% VAT included):	982.47 €	1289.94 €	1484.31 €



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